INFORMATION ON THE PROCESSING OF VISITORS' PERSONAL DATA

Art. 13 EU Regulation 2016/679

In connection with the processing of the personal data provided, please note that:

1. <u>Data Controller</u>

The Data Controller is the company Argea S.p.A., with registered office in Piazza degli Affari, 2, 20123, Milan (hereinafter referred to as "the Company").

2. Type of processed data, purpose and lawful basis for processing

The following personal data are collected and processed: non-confidential personal data (name, surname, personal details, company name, number plate of the vehicle used to access the plant) relating to visitors, for purposes of workplace safety and access control.

Therefore, the lawful basis for the processing is the legitimate interest of the Controller.

3. Disclosure of data to third parties - Recipients of data

The Company may disclose the data processed for the purposes of managing the employment relationship and related legal obligations to persons within the Company.

4. Transfer of data to Third Parties

Data may be transferred by the Controller to third countries for the above-mentioned purposes. However, in the event of the transfer of data to such countries, this will take place in compliance with the legislation in force from time to time pursuant to Art. 44 et seq. of the EU Regulation 2016/679 on the protection of personal data.

5. Processing methods, data retention period and criteria

The data will be processed in paper and, if necessary, digital form. The data will be processed by the Data Controller for the period necessary to fulfil the above-mentioned purposes (access to the reserved area) and at the end of these for a further period of 1 month.

6. Provision of data

The provision of data is necessary in view of the above-mentioned purposes. Failure to provide the data will make it impossible to pursue the above-mentioned purposes.

7. Rights of the data subject, Withdrawal of Consent and Complaint to the Supervisory Authority

The data subject has the right to request access to, rectification, deletion, restriction of their personal data at any time, to object to processing and withdraw consent, and to exercise the right to data portability.

However, the data subject has the right to withdraw any consent given to the processing of data at any time, without prejudice to the lawfulness of the processing based on the consent given before withdrawal.

In the event of an alleged breach, the data subject, if the conditions are met, also has the right to lodge a complaint with a supervisory authority on data processing located in the EU Member State where he or she normally resides or in the EU Member State where he or she works or where the breach took place.

8. Profiling and automated decision-making processes

Processing is not carried out by means of automated decision-making processes (i.e. profiling).

9. Contacts and requests

For further information on the processing of personal data, to object to the processing or to exercise the rights provided for by current legislation on the protection of personal data (access, rectification, cancellation, restriction, objection, portability) and/or to know the complete list of internal and external subjects in charge of the processing, to obtain further information on the transfer of data to non-EU

untries, the mechanisms and safeguards for the transfer of data ex art. 44 ff. GDPR, you may privacy@argea.com .	send a request